



Common Sense Talent Management: Fundamental Methods for Increasing Workforce Productivity

Steven Hunt

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To effectively increase employee productivity, managers must become smarter about understanding how employees truly behave, which is often quite different from how managers might wish they behaved. This book translates research from fields such as industrial-organizational psychology and management science into engaging and easy-to-understand explanations of commonly accepted but often overlooked scientific principles regarding employee performance. The result is a guide that gives HR professionals and managers insight into how to drive job performance, maximize employee productivity, and more effectively hire, manage, and develop employees.

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