



Women & Men in Management

Gary N. Powell

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Women and Men in Management, Third Edition answers these questions and more. It provides a comprehensive review of the literature on gender and organizations. To reflect the explosion of research during the 10 years since the second edition, the book includes references to over 900 sources, of which over 80% are new to this edition. The book covers a unique and wide range of topics, including employment decisions, work teams, leadership, sexual harassment, workplace romance, career development, the glass ceiling, work and family, and strategies for promoting an organizational culture of nondiscrimination, diversity, and inclusion. It offers concrete recommendations that individuals and organizations may implement to ensure that all people have fulfilling and productive careers, regardless of their biological sex.

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Victoria Roe says

I only read various sections of this in relation to Diversity lectures, but the parts I did read were well-written and comprehensive. It contains a large amount of practical guidance in regarding diversity within organisations and a lot of practical guidance for implementing Diversity strategies. The focus is largely on US organisations and legislations so some of the mandatory requirements are not relevant to a UK reader but the authors acknowledge this throughout. Easy to follow and practically structured, I'd recommend this for anyone who wants an introduction to the topic of diversity within organisations.

Cantrelle Peppin says

Clear, up-to-date & relevant examples. A must read for any business student.

Molly says

Read for gender diversity class. Great for female business women. Stats you need to know. Things you need to think about. Great research. Great class.
